

Belief Board

Successes:

Character:

Instructions

PURPOSE:

Boost morale and create a team that feels proud.

DELIVER:

Virtual, hybrid or face-to-face.

TIME NEEDED:

45 minutes.

STEP-BY-STEP:

1. Tell the team, "It's easy to focus on what's gone wrong and how we should improve. But let's take time to consider what makes us proud."
2. Show the Belief Board and ask people:
 - "What have we accomplished as a team?"
 - "What can we be proud of?"
3. As people share, write each accomplishment into the successes boxes. Collect as many accomplishments as you can.
4. Prompt people to consider the successes identified. Ask:
 - "What do these successes say about our team?"
 - "What do they show about our team character and attributes?"
5. As people share, write each point into the character boxes. Collect as many points as possible.
6. Share your appreciations for everyone in the team, demonstrating how they have each contributed to the team successes and character.
7. Save or stick your Belief Board somewhere it can be easily viewed. Update it every 6 months.